

LEADERSHIP SELF-TEST

Rate your own leadership by placing the number 1 to 5 next to each of the following statements:

1 = Never

2 = Almost Never

3 = Sometimes

4 = Often

5 = Always

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- _____ 1. People seem to listen to me.
- _____ 2. Within the context of new acquaintances, I emerge as the leader.
- _____ 3. I take time to show that I care for the people around me.
- _____ 4. I always try to be as fair as possible with others.
- _____ 5. I am consistent in my moods and control my negative emotions.
- _____ 6. It seems that people have an easy time understanding what I am trying to say.
- _____ 7. I'm tenacious and I follow through on my promises.
- _____ 8. I never hold a grudge.
- _____ 9. I have a great relationship with at least 80 percent of the people in my area of responsibility and with my team members.
- _____ 10. When conflict arises between someone in the organization and me, I speak directly to that person one-on-one to deal with the situation.
- _____ 11. I don't just give orders; I pitch in and help.
- _____ 12. I try to be a servant to others and see that their needs are met before mine are.
- _____ 13. I patiently listen when in a conversation, and I avoid interrupting until the other party has finished.
- _____ 14. I make up my own mind on issues (after receiving input from others) and don't cave to inappropriate peer pressure.
- _____ 15. I make a point of relating to and connecting with new people.
- _____ 16. People support me on issues that I think are very important.
- _____ 17. I'm humble and admit to others that I don't know it all.
- _____ 18. Others would say that I am honest and have high integrity.
- _____ 19. I am an encourager of people and give out praise to those who do good work.
- _____ 20. I'm transparent and admit my faults and weaknesses.
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Total: _____

- 80 – 100** This is an area of strength. Continue growing as a leader but also spend time helping others to develop this area
- 50 - 79** This area may not be hurting you as a leader, but it isn't helping you much either. To strengthen your leadership, develop yourself in this area.
- 20 – 49** This is an area of weakness in your leadership. Until you grow in this area, your leadership will be impacted.